



華潤啤酒(控股)有限公司

China Resources Beer (Holdings) Company Limited

(Incorporated in Hong Kong with limited liability)

(Stock Code: 291)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of Directors (“**Board**”) of China Resources Beer (Holdings) Company Limited are set out below.

Executive Directors

Mr. Jian Yi

Mr. Hou Xiaohai (*Chief Executive Officer*)

Mr. Lai Po Sing, Tomakin (*Chief Financial Officer*)

Non-Executive Directors

Mr. Lai Ni Hium, Frank

Mr. Richard Raymond Weissend (*appointment with effect from 26 June 2020*)

Mr. Tuen-Muk Lai Shu

Independent Non-Executive Directors

Mr. Houang Tai Ninh

Dr. Li Ka Cheung, Eric

Dr. Cheng Mo Chi, Moses

Mr. Bernard Charnwut Chan

Mr. Siu Kwing Chue, Gordon

The table below shows the latest membership information of various Board committees on which the respective Board member serves.

Director \ Board Committee	Audit Committee	Compensation Committee	Executive Committee	Finance Committee	Nomination Committee
Jian Yi			M	C	
Hou Xiaohai			M	M	
Lai Po Sing, Tomakin			M	M	M
Houang Tai Ninh	M	M			C
Li Ka Cheung, Eric	C	M			M
Cheng Mo Chi, Moses	M	M			
Bernard Charnwut Chan	M				M
Siu Kwing Chue, Gordon		C			M

Notes:

C Chairman of the relevant Board committees

M Member of the relevant Board committees

Hong Kong, 26 June 2020