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**華潤啤酒(控股)有限公司**

**China Resources Beer (Holdings) Company Limited**

*(Incorporated in Hong Kong with limited liability)*

**(Stock Code: 291)**

## **CHANGE OF NON-EXECUTIVE DIRECTORS**

The Board of the Company announces that with effect from 26 June 2020,

- (1) Mr. Rudolf Gijsbert Servaas van den Brink has tendered his resignation as a Non-Executive Director of the Company; and
- (2) Mr. Richard Raymond Weissend has been appointed as a Non-Executive Director of the Company.

### **RESIGNATION OF DIRECTOR**

The board of directors (the “**Board**”) of China Resources Beer (Holdings) Company Limited (the “**Company**”) announces that with effect from 26 June 2020, Mr. Rudolf Gijsbert Servaas van den Brink (“**Mr. van den Brink**”) has tendered his resignation as a Non-Executive Director of the Company in order to devote more time to other business commitments. Mr. van den Brink has succeeded Mr. Jean-Francois van Boxmeer as CEO and Chairman of the Executive Board of Heineken N.V. from 1 June 2020.

Mr. van den Brink has confirmed that he has no disagreement with the Board and there are no matters relating to his resignation that need to be brought to the attention of the shareholders of the Company.

The Board wishes to express its sincere gratitude and appreciation to Mr. van den Brink for his dedication and invaluable contributions to the Company during his tenure.

### **APPOINTMENT OF DIRECTOR**

The Board of the Company further announces that with effect from 26 June 2020, Mr. Richard Raymond Weissend has been appointed as a Non-Executive Director of the Company.

The biographical details of Mr. Richard Raymond Weissend (“**Mr. Weissend**”) are as follows:

Mr. Richard Raymond Weissend, aged 58, has been appointed as a Non-Executive Director of the Company since 26 June 2020. Mr. Weissend is the Managing Director and Chairman of the board of directors of Heineken Management (Shanghai) Co. Ltd (“**Heineken Management China**”), which provides support to the Company and its subsidiaries in premium brand building, marketing communication and activation, trade marketing and production. Mr. Weissend is also a Director on the boards of CRH (Beer) Limited, the controlling shareholder of the Company, and China Resources Snow Breweries Limited, a wholly-owned subsidiary of the Company. Heineken Management China is a subsidiary of Heineken N.V., which holds an indirect 40% interest in CRH (Beer) Limited.

Mr. Weissend has been appointed as Managing Director of Heineken Management China since July 2019. He joined Heineken Spain as Vice-President in 2007 and took over as Chief Executive Officer of Heineken Spain from July 2008 to June 2019. He was also the President of the Spanish Brewers Association from March 2014 to March 2019. From 2001 to 2006, he was Managing Director of Brasseries Heineken (now Heineken Enterprise), a subsidiary of Heineken France and distributor of the International and National Group brands. He was sales director of Heineken France in 1998 and was promoted to commercial director and member of the management team of Heineken France in 2000.

Mr. Weissend graduated in Marketing and Commercial Strategy from the Strasbourg Business School.

Save as disclosed above, Mr. Weissend has not held any directorship in other listed public companies in the last three years and does not hold any position with the Company and other members of the Company’s group. Save as disclosed above, Mr. Weissend has and had no relationships with any directors, senior management or substantial or controlling shareholders of the Company.

There is no service contract between the Company and Mr. Weissend. He has no fixed term of service with the Company but will be subject to retirement by rotation and re-election requirements at annual general meeting pursuant to the articles of association of the Company. The director’s fee of HK\$120,000 per annum is payable to Mr. Weissend which is determined by the Board under the authority granted by the shareholders of the Company at the annual general meeting and with reference to his duties and responsibilities in the Company and the recommendation made by the compensation committee of the Company. As at the date of this announcement, Mr. Weissend does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed above, Mr. Weissend has confirmed that there are no other matters that need to be brought to the attention of the shareholders of the Company in connection with his appointment and there is no other information required to be disclosed pursuant to any of the provisions under rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to extend a warm welcome to Mr. Weissend for joining the Board.

By Order of the Board  
**China Resources Beer (Holdings) Company Limited**  
**Lai Po Sing, Tomakin**  
*Executive Director, Chief Financial Officer and  
Company Secretary*

Hong Kong, 26 June 2020

*As at the date of this announcement, the Executive Directors of the Company are Mr. Jian Yi, Mr. Hou Xiaohai (Chief Executive Officer) and Mr. Lai Po Sing, Tomakin (Chief Financial Officer). The Non-executive Directors of the Company are Mr. Lai Ni Hium, Frank, Mr. Tuen-Muk Lai Shu and Mr. Richard Raymond Weissend. The Independent Non-executive Directors of the Company are Mr. Houang Tai Ninh, Dr. Li Ka Cheung, Eric, Dr. Cheng Mo Chi, Moses, Mr. Bernard Charnwut Chan and Mr. Siu Kwing Chue, Gordon.*