



華潤啤酒(控股)有限公司

China Resources Beer (Holdings) Company Limited

(Incorporated in Hong Kong with limited liability)

(Stock Code: 291 (HKD counter) and 80291 (RMB counter))

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of Directors (“**Board**”) of China Resources Beer (Holdings) Company Limited are set out below.

Executive Directors

Mr. Hou Xiaohai (*Chairman*)

Mr. Zhao Chunwu (*President*)

Mr. Zhao Wei (*Chief Financial Officer*)

Non-Executive Directors

Mr. Daniel Robinson

Ms. Guo Wei

Mr. Wang Chengwei

Independent Non-Executive Directors

Mr. Houang Tai Ninh

Dr. Li Ka Cheung, Eric

Mr. Lai Hin Wing Henry Stephen

Mr. Bernard Charnwut Chan

The table below shows the latest membership information of various Board committees on which the respective Board member serves.

Directors	Board Committee	Audit Committee	Compensation Committee	Executive Committee	Finance Committee	Nomination Committee
Hou Xiaohai				M	C	
Zhao Chunwu				M	M	M
Zhao Wei					M	
Guo Wei						M
Houang Tai Ninh		M	M			C
Li Ka Cheung, Eric		C	M			M
Lai Hin Wing Henry Stephen		M	C			
Bernard Charnwut Chan		M				M

Notes:

C Chairman of the relevant Board committees

M Member of the relevant Board committees

Hong Kong, 20 May 2025