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華潤啤酒(控股)有限公司

China Resources Beer (Holdings) Company Limited

(Incorporated in Hong Kong with limited liability)

(Stock Code: 291 (HKD counter) and 80291 (RMB counter))

**RESIGNATION OF EXECUTIVE DIRECTOR AND
CHAIRMAN OF THE BOARD
AND CHANGE IN COMPOSITION OF BOARD COMMITTEES**

The board (the “**Board**”) of directors (the “**Directors**”, each a “**Director**”) of China Resources Beer (Holdings) Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Hou Xiaohai (“**Mr. Hou**”) has tendered his resignation as an executive Director and the Chairman of the Board, and ceased to be the chairman of the Finance Committee and a member of each of the Executive Committee and the Share Option General Committee under the Board with effect from the conclusion of the Board meeting held on 27 June 2025, as he wishes to devote more time to his other personal engagements.

Mr. Hou has confirmed that he has no disagreement with the Board and there is no other matter in relation to his resignation that needs to be disclosed to or brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

Following the resignation of Mr. Hou, the position of the Chairman of the Board will remain vacant until the Company appoints a suitable successor. Mr. Zhao Chunwu, an executive Director and the President of the Company, will temporarily assume the duties and responsibilities of the Chairman of the Board during the transition period. The Company has a sound governance structure, and the Board believes that the resignation will not affect the normal operation of the Group. As of the date of this announcement, the Board is in normal operation, and the Group is carrying out business operations in an orderly manner. In order to comply with code provision C.2.1 in Part 2 of Appendix C1 to the Rules Governing the Listing of Securities on the Stock Exchange, the Company is looking for a suitable candidate with appropriate professional qualifications or relevant expertise to be appointed as the Chairman of the Board as soon as practicable. The Nomination Committee of the Company will identify and nominate a suitable candidate for the Board’s approval in due course to fill the vacancy. Further announcement(s) will be made by the Company in connection with the above, as and when appropriate.

The Board and its members would like to take this opportunity to express their sincere gratitude to Mr. Hou for his dedication and outstanding contributions to the Group during his term of service.

By order of the Board
China Resources Beer (Holdings) Company Limited
Leung Wai Keung
Company Secretary

Hong Kong, 27 June 2025

As at the date of this announcement and immediately after the above resignation of Executive Director and Chairman of the Board, the Executive Directors of the Company are Mr. Zhao Chunwu (President) and Mr. Zhao Wei (Chief Financial Officer); the Non-executive Directors are Mr. Daniel Robinson, Ms. Guo Wei and Mr. Wang Chengwei; and the Independent Non-executive Directors are Mr. Houang Tai Ninh, Dr. Li Ka Cheung, Eric, Mr. Lai Hin Wing Henry Stephen and Mr. Bernard Charnwut Chan.