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**華潤啤酒(控股)有限公司**

**China Resources Beer (Holdings) Company Limited**

*(Incorporated in Hong Kong with limited liability)*

**(Stock Codes: 291 (HKD counter) and 80291 (RMB counter))**

## **APPOINTMENT OF NON-EXECUTIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Directors**”, each a “**Director**”) of China Resources Beer (Holdings) Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that, with effect from 20 September 2023, Ms. Guo Wei (“**Ms. Guo**”) has been appointed as a non-executive Director.

The biographical details of Ms. Guo are set out as follows:

Ms. Guo Wei, aged 47, currently serves as an external director of the business unit at China Resources Corporate Service (Shenzhen) Limited (華潤現代服務(深圳)有限公司) and a non-executive director of China Resources Pharmaceutical Group Limited (“**China Resources Pharmaceutical**”, stock code: 3320), the shares of which are listed on the main board of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

Ms. Guo was a non-executive director of China Resources Pharmaceutical from May 2019 to September 2021, and was a deputy financial director of the Finance Department of China Resources (Holdings) Company Limited from April 2017 to November 2022. Ms. Guo was a director of China Resources Double-Crane Pharmaceutical Company Limited (華潤雙鶴藥業股份有限公司, the shares of which are listed on the Shanghai Stock Exchange (stock code: 600062) and a non-wholly owned subsidiary of China Resources Pharmaceutical) from December 2015 to September 2021 and a director of China Resources Sanjiu Medical & Pharmaceutical Company Limited (華潤三九醫藥股份有限公司, the shares of which are listed on the Shenzhen Stock Exchange (stock code: 000999) and a non-wholly owned subsidiary of China Resources Pharmaceutical) from April 2018 to September 2021. Ms. Guo holds a bachelor’s degree in economics from University of International Business and Economics, China and a master’s degree in law from Peking University, China.

Save as disclosed above, Ms. Guo (i) does not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders of the Company; (ii) currently does not hold any position with the Company and other members of the Group; and (iii) did not hold any other directorship in public companies listed in Hong Kong or overseas in the last three years.

There is no service contract entered into between Ms. Guo and the Company for her position as a non-executive Director. Ms. Guo shall hold office until the next annual general meeting of the Company after her appointment and shall then be eligible for re-election at such meeting pursuant to the articles of association of the Company. Thereafter, Ms. Guo shall be subject to retirement by rotation at least once every three years at the annual general meeting pursuant to the articles of association of the Company. The Director's fee of Ms. Guo is RMB180,000 per annum which is determined by the Board under the authority granted by the shareholders of the Company at the annual general meeting and with reference to her duties and responsibilities in the Company and the recommendation made by the Compensation Committee of the Company.

As at the date of this announcement, Ms. Guo does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Ms. Guo has confirmed that there are no other matters that need to be brought to the attention of the shareholders of the Company in connection with her appointment, and there is no other information which is required to be disclosed pursuant to any of the provisions under Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on the Stock Exchange.

The Board hereby extends its gratitude to Ms. Guo for her new appointment.

By order of the Board  
**China Resources Beer (Holdings) Company Limited**  
**Hou Xiaohai**  
*Executive Director and Chairman*

Hong Kong, 20 September 2023

*As at the date of this announcement and after the above appointment of Non-executive Director, the Executive Directors of the Company are Mr. Hou Xiaohai (Chairman), Mr. Zhao Chunwu (President) and Mr. Zhao Wei (Chief Financial Officer). The Non-executive Directors are Mr. Richard Raymond Weissend, Ms. Zhang Kaiyu, Mr. Tang Liqing and Ms. Guo Wei. The Independent Non-executive Directors are Mr. Houang Tai Ninh, Dr. Li Ka Cheung, Eric, Mr. Lai Hin Wing Henry Stephen, Mr. Bernard Charnwut Chan and Mr. Siu Kwing Chue, Gordon.*