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華潤啤酒(控股)有限公司

China Resources Beer (Holdings) Company Limited

(Incorporated in Hong Kong with limited liability)

(Stock Code: 291 (HKD counter) and 80291 (RMB counter))

CHANGE OF NON-EXECUTIVE DIRECTOR

The Board announces that with effect from 1 December 2023,

- (1) Mr. Richard Raymond Weissend has tendered his resignation as a non-executive Director;
and
- (2) Mr. Daniel Robinson will be appointed as a non-executive Director.

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”, each a “**Director**”) of China Resources Beer (Holdings) Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that with effect from 1 December 2023, Mr. Richard Raymond Weissend (“**Mr. Weissend**”) has tendered his resignation as a non-executive Director in order to devote more time to other business commitments.

Mr. Weissend has confirmed that he has no disagreement with the Board and there are no matters relating to his resignation that need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

The Board wishes to express its sincere gratitude and appreciation to Mr. Weissend for his dedication and invaluable contributions to the Company during his term of service.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board further announces that with effect from 1 December 2023, Mr. Daniel Robinson (“**Mr. Robinson**”) will be appointed as a non-executive Director.

The biographical details of Mr. Robinson are as follows:

Mr. Daniel Robinson, aged 46, serves as the managing director of Heineken Management (Shanghai) Co. Ltd. (“**Heineken Management China**”) since October 2023. Heineken Management China provides support to the Group in premium brand building, marketing communication and activation, trade marketing and production. Heineken Management China is a subsidiary of Heineken N.V., which holds an indirect 40% interest in CRH (Beer) Limited.

He joined HEINEKEN Romania as a managing director in October 2018 and also served two mandates as the president of the Brewers Association of Romania. Mr. Robinson served as a managing director in HEINEKEN Europe Export and Global Duty Free from January 2016 to October 2018. Prior to this and from 2005 to 2015, Mr. Robinson held senior commercial roles in HEINEKEN U.K..

Mr. Robinson holds a Bachelor's degree in Modern History from the University of Liverpool.

Save as disclosed above, Mr. Robinson (i) does not have any relationship with any Directors, senior management of the Company, substantial Shareholders or controlling Shareholders; (ii) currently does not hold any position with the Company and other members of the Group; and (iii) did not hold any other directorship in public companies listed in Hong Kong or overseas in the last three years.

There will be no service contract between Mr. Robinson and the Company for his position as a non-executive Director. Mr. Robinson shall hold office until the next annual general meeting of the Company after his appointment and shall then be eligible for re-election at such meeting pursuant to the articles of association of the Company. Thereafter, Mr. Robinson shall be subject to retirement by rotation at least once every three years at the annual general meeting pursuant to the articles of association of the Company. The Director's fee of Mr. Robinson is RMB180,000 per annum which is determined by the Board under the authority granted by the Shareholders at the annual general meeting and with reference to his duties and responsibilities in the Company and the recommendation made by the Compensation Committee of the Company.

As at the date of this announcement, Mr. Robinson does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Mr. Robinson has confirmed that there are no other matters that need to be brought to the attention of the Shareholders in connection with his appointment, and there is no other information which is required to be disclosed pursuant to any of the provisions under Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to extend a warm welcome to Mr. Robinson for joining the Board.

By order of the Board
China Resources Beer (Holdings) Company Limited
Hou Xiaohai
Executive Director and Chairman

Hong Kong, 23 November 2023

As at the date of this announcement, the Executive Directors of the Company are Mr. Hou Xiaohai (Chairman), Mr. Zhao Chunwu (President) and Mr. Zhao Wei (Chief Financial Officer). The Non-executive Directors are Mr. Richard Raymond Weissend, Ms. Zhang Kaiyu, Mr. Tang Liqing and Ms. Guo Wei. The Independent Non-executive Directors are Mr. Houang Tai Ninh, Dr. Li Ka Cheung, Eric, Mr. Lai Hin Wing Henry Stephen, Mr. Bernard Charnwut Chan and Mr. Siu Kwing Chue, Gordon.